



## Intelligence Community Named Top-Ten Best Place to Work in the Federal Government

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**Nov. 16, 2011**

For the third consecutive year, the Intelligence Community (IC) was honored as one of the top-ten Best Places to Work in the federal government, according to an independent analysis of federal workers' job satisfaction and commitment.

The IC ranked eighth overall among large agencies, which includes 33 organizations, each of which employs more than 2,000 full-time, permanent workers. The rankings were compiled by the Partnership for Public Service (PPS) and announced today at a ceremony in Washington, D.C.

Stephanie O'Sullivan, the principal deputy director for national intelligence, accepted the award on behalf of the entire IC. "Our mission and making a positive difference are what motivates our intelligence professionals, and the survey reflects their understanding that there is no greater mission than our mission to defend and protect America's values -- sometimes at great risk to their own lives," she said.

PPS is a nonprofit, nonpartisan organization that aims to attract a new generation to federal service and to transform how the government works. The institute conducts research and helps federal leaders solve difficult public-policy issues. According to PPS, the Best Places to Work rankings are "the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government."

Rankings are based on data from the 2011 Federal Employee Viewpoint Survey, which the U.S. Office of Personnel Management administers. The first survey was in 2003, but the IC has only participated since 2009.

To maintain the security of information about its work force, the IC relies on its own instrument to assess, each year, how its workers feel about issues such as job satisfaction, professional development, and the effectiveness of senior leaders. Beginning in 2009, the IC included several questions from the federal survey provided by the PPS, in its annual Employee Climate Survey. The Community's information was then comparable with that from other organizations under consideration for Best Places.

Since the first rankings were produced, they have provided federal managers and leaders with data to help boost employee engagement. Additionally, the results are a resource for current and prospective employees, researchers, and policymakers. More details are available online at <http://bestplacestowork.org>.



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The ODNI oversees 16 elements of the federal government that make up the U.S. Intelligence Community.

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